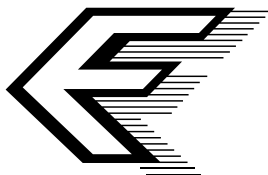


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## **FOREFRONT INTERNATIONAL HOLDINGS LIMITED**

**福方國際控股有限公司\***

*(incorporated in the Cayman Islands with limited liability)*

**(Stock Code: 0885)**

### **APPOINTMENT OF CHIEF EXECUTIVE OFFICER**

The Board of the Company is pleased to announce the appointment of Mr. Liu Chen Wei, Jerry, a former Chairman and executive director of the Company with 25 years experience in the industry, as Chief Executive Officer of the Company with effect from 27 June 2005. On 29 June 2005, the Board further approved the appointment of Mr. Liu as an executive director of the Company subject to the Shareholders' approval at an EGM. A circular containing, *inter alia*, Mr. Liu's personal particulars and a notice of the EGM will be despatched to the Shareholders in due course.

**Trading in the Shares on the Stock Exchange was suspended from 9:30 a.m. on 14 May 2004 at the request of the Company. Shareholders and potential investors should exercise caution when dealing in the Shares.**

The Board of Directors (the "**Board**") of Forefront International Holdings Limited (the "**Company**") is pleased to announce the appointment of Mr. Liu Chen Wei, Jerry ("**Mr. Liu**") as Chief Executive Officer of the Company with effect from 27 June 2005. On 29 June 2005, the Board further approved the appointment of Mr. Liu as an executive director of the Company subject to the approval of the shareholders of the Company (the "**Shareholders**"). Mr. Liu's service contract is for a period in excess of three years (the "**Service Contract**"). Accordingly, to ensure the Company complies with Rule 13.68 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong (the "**Listing Rules**"), having received the

\* *For identification purpose only*

approval of the Board to act as a director of the Company, the appointment of Mr. Liu as a director of the Company is subject to the prior consent of Shareholders at an extraordinary general meeting (at which Mr. Liu and his associates shall not vote on the matter) (the “**EGM**”) to be convened and held as soon as practicable. A circular containing, inter alia, Mr. Liu’s personal particulars which are required to be disclosed pursuant to the Listing Rules and a notice of the EGM will be despatched to the Shareholders in due course.

Mr. Liu, aged 55, is a former Chairman and executive director of the Company with 25 years experience in the Scania distribution and service business. Mr. Liu co-founded Forefront International Limited in 1980, and successfully developed the Scania distributorship business initially in Taiwan, subsequently expanding into Hong Kong, Macau and the Peoples’ Republic of China. As former Chairman of the Company, Mr. Liu was responsible for the group’s business strategy and planning activities, as well as liaising with Scania’s senior management. Mr. Liu graduated from Fu Jen Catholic University majoring in business administration and marketing. Mr. Liu spent 3 years as General Manager of two Taiwanese electronic component export companies - Bona Enterprise and CS&L International – before joining Forefront in 1980. Mr. Liu was instrumental in developing the Scania franchise in Taiwan, and subsequently into the Greater China region. Mr. Liu resigned as Chairman of the Company in 4 July 2003, and as a director in 25 February 2004. Since 2003, Mr. Liu has been advising Scania on strategic planning and business development in China as a member of the Scania China Council. Mr. Liu will be initially tasked with restoring full control over and bringing stability to the group’s operations in Taiwan. Scania has expressed strong support for Mr. Liu in his new role, and welcomes Mr. Liu’s return to executive management at the Company.

In accordance with the Service Contract, Mr. Liu will receive remuneration comprising a fixed salary of HK\$2,100,000 per annum, as well as being eligible for a discretionary bonus, determined by the Board and based on a set of pre-determined performance targets and objectives, of up to a maximum of 20% of his annual salary. In addition, Mr. Liu will, subject to Shareholder and other required approvals, be granted share options attaching rights to subscribe for up to a maximum of 5% of the Company’s issued share capital.

Mr. Liu is a director and shareholder of Forefront International Limited (In Liquidation) (“**FIL**”), a private company incorporated in Taiwan and registered in Hong Kong as an overseas company. Mr. Liu holds 7.92% of the issued share capital of FIL. According to the registers required to be kept by the Company pursuant to Part XV of the Securities and Futures Ordinance (Cap. 571 Laws of Hong Kong), FIL has an interest in 70,588,805 shares in the Company (the “**Shares**”) (or 16.20% of the Company’s issued share capital) as at the date of this announcement.

Save as disclosed above, Mr. Liu is not connected with any director, senior management, substantial shareholders, or controlling shareholders of the Company within the meaning of Chapter 3 of the Listing Rules. Save as disclosed above, Mr. Liu does not have any interest in the shares of the Company or any of its subsidiaries within the meaning of Part XV of the Securities and Futures Ordinance.

Save as disclosed herein, there are no other matters in respect of the appointment of Mr. Liu that need to be brought to the attention of the Shareholders. The Board welcomes this development as a significant factor in restoring stability to the Company and its subsidiaries (collectively “**the Group**”) for the benefit of all Shareholders.

The Board would like to express its warm welcome to Mr. Liu. Mr. Liu’s extensive experience in establishing and growing the Group, along with his relationships among Scania’s senior executive, make his appointment an important element of the Board’s strategy to drive the continuing growth of the Group in its core markets.

**Trading in the Shares on The Stock Exchange of Hong Kong Limited (the “Stock Exchange”) was suspended from 9:30 a.m. on 14 May 2004 at the request of the Company. Shareholders and potential investors should exercise caution when dealing in the Shares.**

By Order of the Board  
**Kelvin Edward Flynn**  
*Executive Director*

Hong Kong, 29 June 2005

*As at the date of this announcement, the Board comprises Messrs Kelvin Edward Flynn<sup>1</sup>, Paul Gerard Davies<sup>2</sup>, Cosimo Borrelli<sup>2</sup>, Arne Karlsson<sup>2</sup>, Lau Siu Ki, Kevin<sup>3</sup>, Cheong Ying Chew, Henry<sup>3</sup> and Alistair Macleod<sup>3</sup>.*

<sup>1</sup> *Executive Director*

<sup>2</sup> *Non-executive Director*

<sup>3</sup> *Independent Non-executive Director*

Please also refer to the published version of this announcement in The Standard.